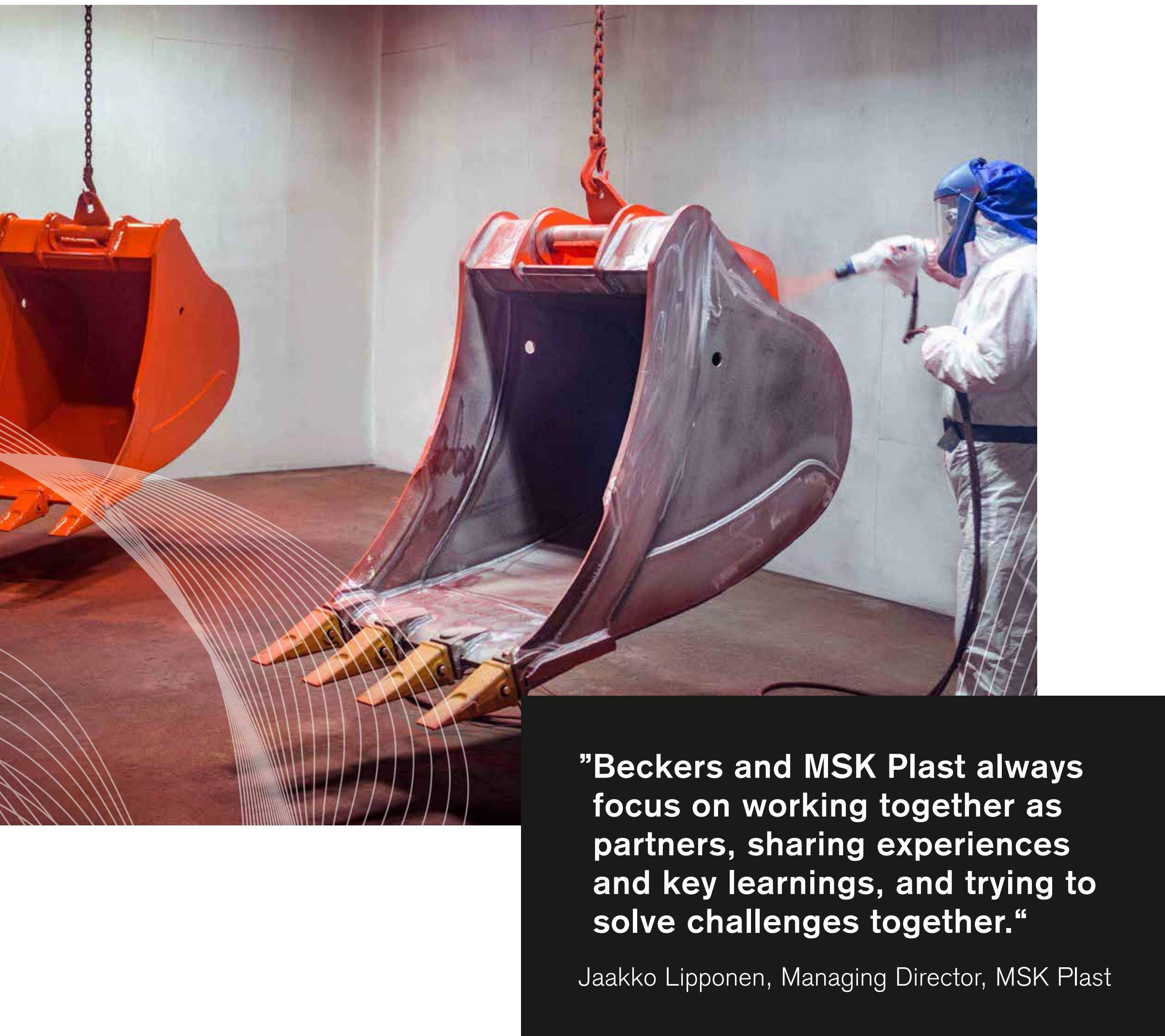


What. Products We. People Do. Operations

Sustainability Report 2020



"Beckers and MSK Plast always focus on working together as partners, sharing experiences and key learnings, and trying to solve challenges together."

Jaakko Lippinen, Managing Director, MSK Plast

CREATE BREAKTHROUGH INNOVATIONS

MSK Plast: A sustainable partner to Beckers

Our customers are a huge part of our sustainability journey, both where we have come from, and where we are going. Here, we share how our long-term partnership with MSK Plast created the trust required to implement a breakthrough innovation and a significant, ongoing saving in time, space and resources.

The most elegant solutions to sustainability challenges often involve greater efficiency, proving the old saying that 'less is more'. We have been working with our long-term partner and customer MSK Plast to deliver greater efficiency – and therefore greater sustainability – for them and their customers for several years.

MSK Plast is a Finnish company that makes the plastic parts for Original Equipment Manufacturers (OEMs) in the Agriculture, Construction and Earth-moving (ACE) equipment sector. Their customers include Valtra, VCE and Metso. ☺



In 2017, we started to develop a new monocoat to further improve adhesion properties and to fulfil stricter painting standards. Soon after, MSK Plast was looking to add a new paint line at its factory but were short on space. Following the success of the 2017 monocoat trial, they decided to remove the primer step from their new line – saving space, time and resources. MSK also invested in a new heat recovery ventilation system alongside the new paint line, which aligned with their environmental values.

Since then, they have moved two of their OEMs from a two-layer system to our waterborne

monocoat solution. So far, this has been an excellent move. Not only does the monocoat meet performance standards, the need for fewer layers, less overspray and less energy for curing makes it more sustainable and economical.

This breakthrough is just one example of how Beckers and MSK Plast support each other to reduce impact. In another example of this cooperation, we have been supplying MSK Plast with sustainable waterborne paints, in a variety of colours, for several years. We also offer extra quality and productivity services, such as line audits to improve factory efficiency.

The most elegant solutions to sustainability challenges often involve greater efficiency, proving the old saying that 'less is more'.



ADVANCE CORPORATE CULTURE

A company-wide commitment to learning

Beckers is investing in the continuous development of our employees across our company – whether they work in our boardroom or at one of our factories.

A mutually rewarding exchange

In 2019, we ran an exchange program for three colleagues from France. Julien Blondeau, a production operator, and Diane Hardy and Marlène Gagnaire, both laboratory workers, spent several summer months on exchange working at our Swedish site.

This was an amazing opportunity – both for the employees involved, and for each country to learn and develop from the experience. The exchange led to a rewarding sharing of knowledge, understanding and practices between the sites. The initiation and success of this exchange shows the strength of teamwork between our French and Swedish teams. The program is an example of us at Beckers living our values. We believe it's important that everyone – no matter their role within the company – benefits from our unified approach to learning and development.